Come Join Us.

# PHYSICIAN OPPORTUNITIES

Family Medicine • Emergency Medicine • Obstetrics • Hospitalist Care • Anaesthesia • Palliative Care • Nursing Home Care • Teaching Opportunities



# ....WORK here, ....LIVE here, ....PLAY here



Our priority is You

www.portperrymedical.ca

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# Who we are:

We are a group of family physicians, specialists and surgeons who provide comprehensive care for our community via our local clinic, Medical Associates of Port Perry (MAPP), and hospital, Lakeridge Health Port Perry (LHPP). We are committed to education and train medical students, residents, and other allied health care workers in our clinic and hospital.

# What we do:

Services offered by our family physicians include Urgent Care, Emergency Medicine, Obstetrics, Hospitalist, Anaesthesia, O.R. Assist, Nursing Home, and Palliative Care. Surgical services are offered by our local surgeons and include C-sections. Various internists provide local consults to our patients as well. Our family physicians work in a Family Health Team (FHT) that offers additional services to our patients including, but not limited to: diabetes care, foot care, smoking cessation, dietician, mental health etc.



# Where we work:

Located in Durham Region, Port Perry is a town of approximately 10,000 people situated 1 hour North-East of Toronto on the picturesque Lake Scugog. It is a quaint community with a lovely Victorian downtown, good schools, and close proximity to various outdoor activities such as hiking and skiing.



# **Expectations:**

Family physicians who work in Port Perry are expected to work in our urgent care clinic, provide O.R. assistant duties and hospitalist care in addition to the discipline for which they were recruited (e.g. emergency medicine, obstetrics, hospitalist, anaesthesia, or palliative care). We recruit physicians who are passionate about providing comprehensive family medicine care, dedicated to our community, and interested in a long term commitment to our practice.

# What we offer new colleagues:

# **Clinical Mentorship Program**

 new recruits are transitioned into practice with the supervision of a senior colleague in their field(s) who is available for both clinical mentorship as well as practice management questions

### **Business Mentorship Program**

- our company CEO coaches physicians through the business management aspects of starting a practice
- new associates are offered a predictable fixed overhead rate for the first year while they build their practice followed by the opportunity to become a shareholder

# **Teaching Opportunities**

• via our close affiliation with the University of Toronto, Queen's University, and Rural Ontario Medical Program,

there is ample opportunity to teach medical students and residents

# **Continuing Education**

- as part of the Lakeridge Health Corporation, there are numerous opportunities for professional growth both as a clinician and teacher via CMEs
- we also hold regular CME luncheons for our physicians at Medical Associates of Port Perry

#### EMI

• our clinic uses Practice Solutions EMR by Telus and continues to adapt to the changing landscape of modern medicine by using up to date technology including: patient tablets, telehealth services, and easy home access to our clinic and hospital interface

# **Support Staff**

- we have a strong group of support staff that help us run an organized corporation so that health care workers can focus on patient care instead of business logistics
- support staff includes excellent reception and nursing, an efficient and knowledgeable billing department, easily accessible IT support, and a strong administration

# **Supportive Colleagues**

• our group of physicians work closely together to provide excellent medical care to our community. When help is needed we are there to support one another. We aim to recruit individuals who fit into our collegial and supportive medical community and who are passionate about providing quality medical care and education.







# **Services Offered:**

### **Emergency Medicine**

The emergency medicine department at Lakeridge Health Port Perry is made up of a collegial group of well-trained, experienced, and supportive staff. It is an active teaching centre for residents and medical students. Our rural ED sees approximately 16,000 patients per year. We are a single physician department with three shifts per day. Our physicians share equally in the distribution of these weekday and weekend shifts and a second on call physician is always available for support. The department has access to 24-7 xrays and lab as well as 24/7 surgical, anesthesia and obstetrical backup. Ultrasound services are available during the day. We are closely affiliated with Lakeridge Health Corporation (Oshawa, Ajax, Bowmanville and Whitby sites) and have easy access to the broad array of support, specialists and imaging modalities typically found at larger tertiary care facilities. Via Lakeridge Health, we also have access to various CMEs specific to Emergency Medicine, including M&M rounds and other educational opportunities. We are happy to offer a mentorship programme for our new Emergency Physicians in order to help develop confidence, and provide support in the transition into practice. Remuneration in our emergency department is competitively funded through an AFA.

# **Obstetrics**

We are a group of family physicians who offer comprehensive prenatal, intrapartum, and postpartum care for low risk patients suitable for our hospital. We follow mothers and newborns in our hospital until discharge and continue their care as outpatients. We are supported by our local GP-anaesthetists who provide epidurals and anaesthesia for c-sections. Our general surgeons provide our c-sections and offer support for other intrapartum complications when needed (e.g. D&C for retained placenta). We are also supported by our Pediatric and OBGYN specialists at Lakeridge Health Oshawa who offer a consult service as needed. We currently work on a soft call schedule whereby each physician follows their own patient. Hard call is equally divided among us allowing the ability to "sign out" any time you are not on call for the group. Moving to a strict hard call system has been discussed and would be considered if this interested a new recruit. We are passionate about what we do and work very closely with one another to offer the best possible experience for mothers and babies in our area.

## **Hospitalist Care**

All of our physicians currently provide hospitalist care to their own patients, or if preferred, to a larger group of patients as part of an inpatient collective. Our hospital has 25 beds and is supported by local consultants in both medicine and surgery. As part of Lakeridge we also have access to services at our larger centres (Oshawa, Bowmanville, and Ajax-Pickering).

# Anaesthesia

Anaesthesia services include supporting the ER when requested by providing procedural sedation or regional techniques as well as supporting resuscitations. We provide epidural analgesia and anesthesia for C-sections for our obstetrical program. We also support our general surgery and dental lists as well as after hours surgeries. We provide an acute pain service to our surgical inpatients and provide 24/7 on call coverage as a group. Since LHPP does not have an ICU, we strive to select only elective patients who are very unlikely to require postoperative ICU care by assessing higher risk patients preoperatively. We are committed to supporting our OR nurses with regular education sessions and with our ER physician colleagues who wish to maintain airway skills in the OR. We understand the importance of a collegial culture in the OR and are committed to patient safety and well being. As part of our commitment to teaching, we host several FP-anesthesia residents each year from the University of Toronto.

# **Palliative Care**

Family doctors are encouraged to provide palliative care to their own patients if they are comfortable. Six of our local physicians have taken extra training to provide palliative care consultations and peer support. The palliative care team rotates on-call duties, and provides House-call and telephone support to patients and their families, as well as visiting nurses. Residential hospice will be new to our program in 2019, as we await construction of Oak Ridges Hospice, a five bed facility in Port Perry.

# **Nursing Home Care**

Family physicians have the opportunity and are encouraged to provide nursing home care to their patients if interested. We also have local physicians who provide care to nursing home patients if required.